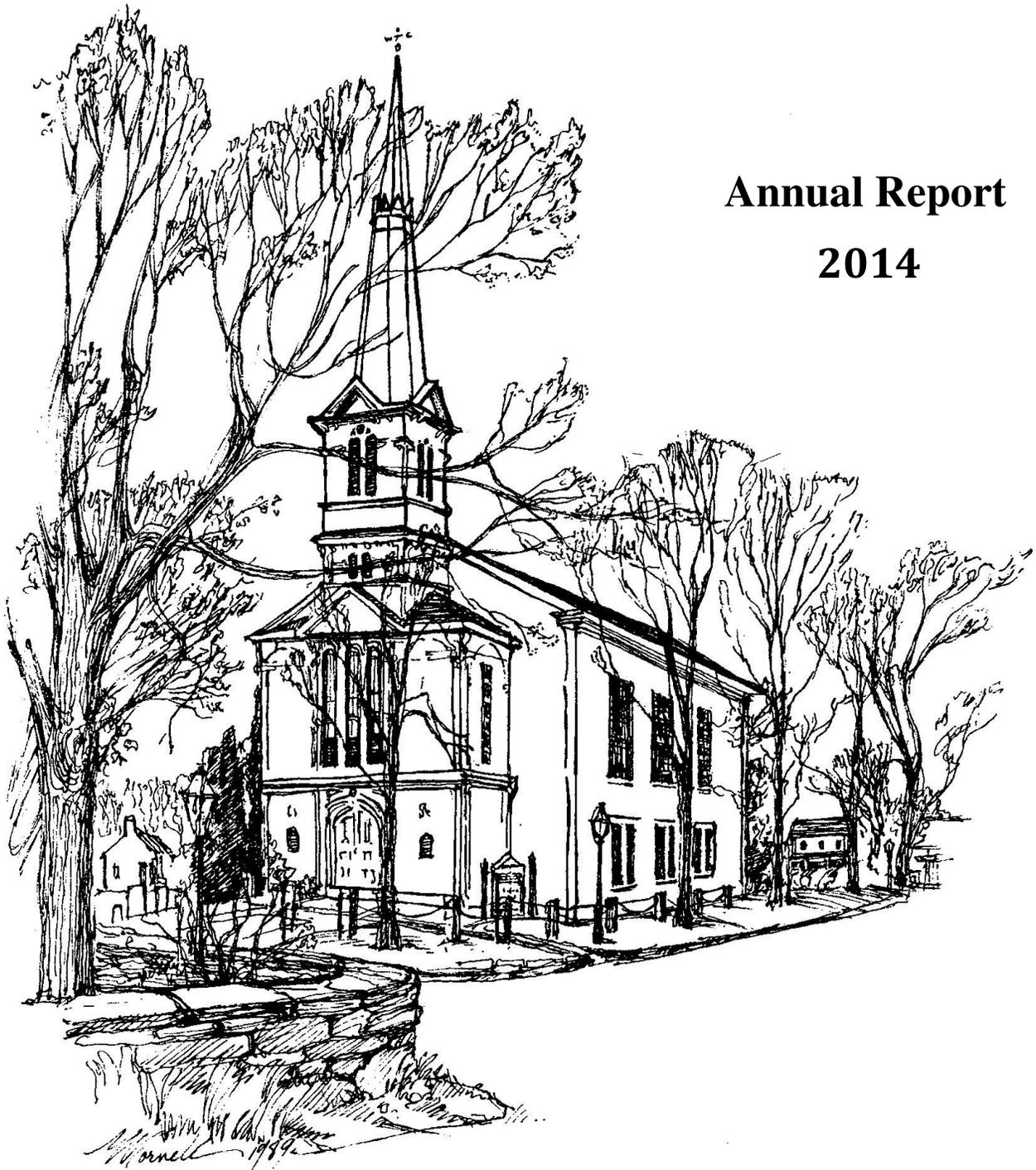


THE UNITED CONGREGATIONAL CHURCH

Little Compton, Rhode Island

Annual Report
2014



GATHERED 1704

RESTORED 1974

AGENDA FOR THE ANNUAL MEETING – FEBRUARY 8, 2015

- I. The Moderator’s call for the meeting
- II. Constituting Prayer - The Rev. Susan O. Remick
- III. Adoption of the Agenda
- IV. Acceptance of Annual Reports
- V. Election of Officers and Committees for 2015
- VI. Other business which may properly be brought before the meeting
- VII. Benediction - The Rev. Susan O. Remick
- VIII. Adjournment

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MISSION STATEMENT

We gather in Christian faith to seek the light of God and to reflect it in the world.

We affirm the worth of all people and nurture each individual's spiritual journey.
Awakened and inspired by the teachings of our Lord Jesus Christ,
we face our future with hope and confidence in God's purpose.

Sent forth, we use a diversity of gifts to extend Christ's love
by sharing our faith through word and action, teaching the Christian faith to all ages,
and serving neighbors in a ministry of caring and justice.

UNITED CONGREGATIONAL CHURCH

1704 310th 2014

In November of 1704, a small group first gathered to form what would become Little Compton's beloved United Congregational Church. The first structure went up in 1724, served the parishioners for over 100 years, and was demolished in 1832.

Its timbers, and all the history absorbed in them, were used for a simple, single-story church — the foundation of the one we worship today.

As the years passed, the building survived multiple renovations and natural disasters. The congregation survived changing lifestyles and attitudes. Thirty-two ministers have helped write our magnificent history.

Throughout this journey, our faith has deepened. Today, our illuminated church steeple symbolizes the love in our church, and in our hearts.

May it forever shine.

UNITED CONGREGATIONAL CHURCH STAFF

Tele: 401-635-8472 Fax: 401-635-8473

Website: www.ucclcri.org

Interim Senior Minister — Rev. Susan O. Remick

revsue@ucc.necoxmail.com

Church Secretary — Dawn Ross

dawn@ucc.necoxmail.com

Church Bookkeeper — Maureen Cook

bookkeeper@ucc.necoxmail.com

Director of Children & Youth — Heather Helger

ssfaithful@ucc.necoxmail.com

Music Director — Michael Bahmann

Junior Choir Director — Stephanie Derbyshire

vtderby1@cox.net

Service Coordinators — Janet Lofsky

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Karen Carneal

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**UNITED CONGREGATIONAL CHURCH
ANNUAL MEETING
MARCH 2, 2014**

Moderator Jon O'Brien called the 309th Annual Meeting in order at 11:15 a.m. There were 60 members present. Reverend Sue Remick opened the meeting with a prayer. The minutes of the March 3, 2013 Annual Meeting were approved as written.

The Moderator read the names of nine (9) church members who passed away during 2013, while Deborah Kelchner, incoming Chair of the Deacons, lit a candle in memory of each member. A single candle was lit in memory of six (6) friends of the church who passed away during the year. Members were asked to observe a moment of silence in their memory.

Committee Reports

The moderator explained that the committee reports for 2013 were in the Annual Report that had been distributed to all present. He called for comments or questions on the reports and acknowledged the approval of all committee reports.

Report of the Clerk: Approved (Clerk, Dick Fisher was out of the country)

Board of Trustees – Approved

Buildings and Grounds Committee – Approved

Board of Deacons – Approved

Church Historian Report – Approved

Finance Committee - Approved

Robert Hartnett reviewed the 2013 figures and answered questions. He then presented the 2014 budget and answered questions from the attendees.

Tom Schmitt made a motion to approve the 2014 budget.

Russell Bodington seconded the motion.

The motion was approved unanimously.

Flower Committee – Approved

Greeters Report – Approved

Health & Wellness Ministry – Approved

Hospitality Committee – Approved

Interim Minister Selection Committee – Approved

Junior Choir – Approved

Membership Committee – Approved

Memorial Garden Committee – Approved

Music Committee – Approved

Outreach Committee – Approved

Religious Education – Approved

Stewardship Committee – Approved

Edie Forrester updated the members on the 2014 stewardship. She encouraged anyone who had not yet pledged to do so.

Summer Fair Committee – Approved

Thursday Thrift Shop – Approved

Visiting Committee -- Approved

Nominating Committee – Approved

Jane Lorch presented the slate of officers and members of the Boards of Deacons and Trustees for 2014. She also presented the Committee Chairs and members of all church committees as listed in the Annual Report for the year 2013.

Joan O'Brien moved that the entire slate of officers, the chairs and members of all church committees be accepted.

Donna Stewart seconded the motion.

The motion was approved unanimously.

Jane thanked all of those who have served the church in various capacities and are now stepping off their Boards or Committees:

Moderator and Trustee:	Jon O'Brien
Treasurer:	Hiram Emery for ten years!
Trustee Members-At-Large:	Tod Moore
	Joan O'Brien
	Donna Stewart
	Gurdon Wattles

Deacons who have completed their three year terms:

Bob Hartnett
Ted Merriman
Trina Sherer
Maggie Thomas as dedicated Chair for 2013

Buildings and Grounds: Chair, Ted Merriman

Amy Edwards will be stepping off Health & Wellness and Outreach while she is a Student in Discernment studying for the ministry at Andover Newton Theological School.

Special thanks also to Janet and Norm Lofsky for their work as Chairs of Membership for the past three years.

Outreach Committee: Ed Cissell

Finance Committee Members: Tom Schmitt
Ron Tamaro
Sam Thomas

Jane Lorch thanked Debbie Ladd for her service on the Finance Committee for thirteen years and for serving as Chair from 2004 through 2012. Jane expressed the church's appreciation for a huge job well done.

And last but hardly least, Marjorie Simmons who is stepping off Finance after 50 years received a round of applause and standing ovation from the attendees. She was Treasurer of the church from 1962 to 1997 and has served on the Finance Committee from that time through 2013. Her dedication was noted with great pride; and Jane expressed our pleasure that Marge will continue to serve as our Church Historian going forward.

The Moderator also thanked Jane Lorch for her service as Chair of the Board of Trustees.

The attendees thanked all those leaving their positions with a round of enthusiastic applause.

Pastor's Report

Pastor Sue Remick reported that her initial assessment of the church is that it is a great church with many healthy aspects. There have been 7 "Coffees" conducted with 72 attendees. There is one more coffee planned. The results of those discussions are not complete at this time, but will be circulated when finalized.

She also reported on the four areas that will be reviewed as the church conducts its self-study: Fellowship; Faith Work; Fiscal Work; and Functional Work.

She also reported that our numbers indicate that we are a large church but that functionally we are a small church. We tend to see ourselves as a small town church.

Old Business

None

New Business

None

There being no further comments, the meeting was adjourned following a motion and a unanimous vote.

Respectfully submitted,

Shirley Hardison, Clerk

**NECROLOGY
2014**

Members

Jane Erskine (Chase) Demant	January 9
Deirdre Stillman Marsters	January 28
Samuel Phillips Thomas	March 7
Everett (Tod) Lloyd Moore	March 19
George (Bill) B. Bullock, Jr.	April 9
Claire M. Knowlton	April 11
Atlee Eugene Shidler	July 10
Hiram W. Emery, Jr.	October 29
Leon R. Warren	November 20

Friends

Thomson McLintock Whitin	December 9, 2013
<i>Service held on June 14, 2014</i>	
Barbara Eileen (Rowan) Menard	January 15
Francis Wayne Cordeiro	January 22
Frances ForsheW Woodcock MeVay	March 1
John S. Wordell	March 30
Lawrence (Larry) Holden Humphrey	April 19
Nancy Mason Barnes	May 30
Harriet M. Chafee	June 22

**MEMORIAL GIFTS
2014**

George Bullock
Hiram W. Emery, Jr.
Deirdre Marsters
Tod Moore

BAPTISMS – 2014

Child's Name

Parent's Name

Calvin Daniel Medeiros
Birth date: July 4, 2013

Daniel Joseph Medeiros & Melissa Calcagri Medeiros
Baptized: February 23, 2014

Amelia Jean Canard
Birth date: March 11, 2014

Michael David Canard & Tyler Ashley Poirier
Baptized: May 11, 2014

Julia Marshall Boone
Birth date: April 25, 2014

John Marshall Boone & Kellie Elizabeth Boone
Baptized: June 29, 2014

Mackenzie Lynn Joseph
Birth date: January 11, 2013

Lance Edward Joseph & Jennifer Lynn Joseph
Baptized: July 13, 2014

Grace MaryElizabeth Nocon
Birth date: May 20, 2013

Joseph George Nocon & Stephanie Ann Nocon
Baptized: July 13, 2014

William Mason Barnes III
Birth date: November 10, 2012

William Mason Barnes, Jr. & Patricia Harrington Barnes
Baptized: October 19, 2014

Emmett Blake Watson
Birth date: February 11, 2014

James Blake Watson & Elizabeth Livingston Watson
Baptized: October 26, 2014

WEDDINGS –2014

Heidi Paasché & Albert George Cahill
Cara Marie Marsilio & William Cotton Welch

June 7, 2014
August 2, 2014

NEW MEMBERS – 2014

Affirmation of Faith

Eileen A. Manchester
Daniel J. Medeiros, Jr.
Melissa Medeiros
Edward R. Rosenberg

Emily J. Rosenberg
Matthew Vere Nicoll
Nia Vere Nicoll

Transferred to:

North Congregational Church, Fall River, MA
North Congregational Church, Fall River, MA

Rev. Michael A. Frady
Michael and Annie Ellis

INTERIM PASTOR'S REPORT

Rev. Susan O. Remick, Serving September 24, 2013 to the present

I was a latch-key child growing up. Every day, after school, I would turn on "Dialing for Dollars" and watch the daily movie. Often it was a musical. I now love musicals. I love the dancing, the singing, and of course the happy ending. A recent Rock-musical that ran on Broadway for 12 seasons was called "Rent". It was loosely based on [Giacomo Puccini's opera *La bohème*](#). It told the story of a group of impoverished young artists struggling to survive and create a life in [New York City's East Village](#) in the thriving days of [Bohemian Alphabet City](#). One of my favorite songs from this musical is about minutes. The lyrics to the song start out:

***525,600 minutes, 525,000 moments so dear. 525,600 minutes
How do you measure, measure a year?***

When it comes to annual reports, how can you possibly measure a year? As an interim I often get to write two reports. One is my first, and one is my last. So measuring takes on a whole new meaning for me. A year can certainly go by in what seems like a minute, at least when you consider the wonderfully long time line of this church's history. It seems that we have been together for only a moment.

This past year has been filled with activity. All you have to do is look at the church website or read through the pages of this report to see all that is going on here. We have upgraded the office, fixed the elevator, done lots of sprucing up, added trees and computers, new contracts and job descriptions, honored those who have passed away, smiled as newly baptized children have been introduced, and gone over the top in the Church Fair! We have continued with all the ministries and work that has been part of the fabric here for many years, fabric that is strong. It shows in the Religious Education program, in Music, in great leadership, and with an exceptional staff. It shows in all the ways you volunteer to meet and lead, knit, work, teach, sing, cook, serve others, donate, and labor in all sorts of ways. This strength is because you continue to serve as you have for many years. Well done good and faithful servants, well done!

And so I take a "minute" to thank all of you. You have worked so very hard. I have seen its evidence and energy everywhere. I especially want to thank the staff. They have been a true pleasure to work with. It is not easy to grieve Richard's and Michael's leaving (yes, that takes some time), adjust to a new pastor's personality and way of doing things, and then try to keep things going in an excellent way, but they have achieved that and more. Thank you.

Although Interims serve for mere minutes, it is often long enough to grow attached and to come to a place of deep caring and love for the church they serve. That has certainly become true for me. I carry you now in my heart and always will. I thank God for these "minutes" with you. So how can you measure a year? The song's lyrics continue:

***In daylights, in sunsets, in midnights, in cups of coffee.
In inches, in miles, in laughter, in strife. In 525,600 minutes - how do you
measure a year in the life?***

Through sunsets and lots of coffee, through laughter and grief, I pray my service with you has been worthy. I pray that you will all have many, many more minutes of joy together and I pray for your future which I know will be blessed. So.....

***How do you measure a year in the life?
How about love? How about love? How about love? Measure in love.
Seasons of love.***

Rev. Sue

REPORT OF THE CLERK

The Church membership in 2014 was 588 a decrease from 593 in 2013. There was no confirmation class this year in accordance with the policy that a confirmation class be formed every two years. Nine (9) of our members passed away during the year. We welcomed seven (7) new members to the Church in 2014. Three (3) members transferred to another church.

Sunday School enrollment remained steady this past year.

There were two (2) weddings and seven (7) baptisms.

The Board of Trustees met monthly throughout the year. The Annual Meeting of the congregation was held on March 2, 2014 with Quarterly Meetings taking place on May 4, August 17, and November 11, 2014. Minutes of all Trustee and congregation meetings are on file in the Church office and are posted on the bulletin board in the Vestry for reference.

Our Interim Minister, Rev. Sue Remick, has continued to lead our congregation through this interim period. She is actively working with Church leadership and our numerous committees to help us all use this transition period for positive change.

The Pastoral Search Committee has met regularly and has completed several important phases of the search process. They conducted a Pastoral Search Survey with the entire congregation. The committee made several significant presentations to the congregation to report the results of the survey and to keep us apprised of their progress.

We are grateful for the Search Committee's diligent and vital work. We are most appreciative of the leadership provided to the entire congregation by Rev. Remick during this time.

Respectfully submitted,
Shirley Hardison, Clerk

BOARD OF TRUSTEES

The Board of Trustees of the United Congregational Church of Little Compton held its meetings on the fourth Wednesday of each month during 2014. The minutes of the Clerk are on file and available in the Church Office. Quarterly Meetings were held in May, August, and November. The Board Members are entrusted with handling the secular affairs of the church and are responsible for the following active committees: Buildings and Grounds, Fair, Finance, Church Historian, Memorial Garden, Nominating, Personnel, Stewardship, and Thrift Shop.

The Trustees for 2014 were Executive Committee Members Rev. Sue Remick, Deborah Kelchner (Chair of Deacons), Ted Merriman (Chair of Trustees), Paul Suttell (Moderator), Sue Hutson (Treasurer), Shirley Hardison (Clerk), Bob Hartnett (Chair of Finance Committee), and Peter Derbyshire (Chair of Buildings and Grounds). Members-at-Large were Victoria Talbot, Lea Angell, Tom Schmitt, Russell Bodington, and Richard Fisher.

The role of interim pastor has been served by the Reverend Susan O. Remick. Rev. Sue has worked tirelessly since September 2013 guiding the congregation through the necessary steps of grief and change in order to prepare for a settled minister. The church has not seen a change in pastoral leadership for

over 20 years so the challenging work of transition is new to almost everyone. Rev. Sue has been a welcome addition to our community providing humorous, personal, and insightful Sunday sermons as well as sound business direction.

As outlined in the By-Laws, a formal process was followed in order to choose a group of members tasked with finding a settled minister. The group was formed and began work in earnest in September. The committee is composed of Paul Suttell (Chair), Shirley Hardison (Secretary), Cam Church (Chaplain), Christine Merriman, Bob Hartnett, Hope Ryan, Russell Bodington, Marjorie Simmons, and Matthew Sawoski (Youth Representative). The Committee has been meeting diligently throughout the year and is entering the final chapters of the search process.

In other business of the church, a vote of the congregation approved the purchase and restoration of a Chickering concert grand piano to replace the tired and well-used piano in the sanctuary. The renovated piano, purchased from the Adult Choir Director, Michael Bahmann, has already proved to be an incredible improvement to the music offerings in Sunday worship as well as the holiday services. The purchase was made possible by the use of funds in the Hawes-Brayton account which was specifically set aside for this type of musical enhancement. The other most significant issue to be brought before the congregation was the upgrade to the elevator's (affectionately nicknamed "Grace") mechanicals. For many weeks, the congregation was challenged without Grace which made it very apparent how much we rely on functioning infrastructure to be able to enjoy what the church has to offer.

Safety of the congregation as well as the safety of the church building became a primary agenda topic of each Trustees meeting. Building and Grounds was extremely busy in 2014 working diligently on improving the safety of those who climb the entry stairway. A new handrail that is positioned at the proper height and is easier to grip was added above the existing railing. In addition, research has begun into the possibility of the installation of a fire sprinkler system throughout the church structure. Such a system will primarily provide the extra time needed to get occupants out of the building safely. As a secondary function, such a system will significantly slow down the migration of a fire, allowing responding firefighters the chance to act.

The safety of the church building itself is not the only significant challenge that we face. The Parsonage, which has been occupied for many years, is soon to become vacant. The condition of the building is in need of significant attention before it can be transformed into its next best use. With any challenge, of course, there is the opportunity for improvement. 2015 will present a team of members the opportunity to think strategically about what the future use of the Parsonage can be and the necessary steps it will take to get it into an acceptable condition.

The Finance Report for 2014 will show that expenses were complicated and increased this year due to necessary improvements and unexpected expenses. Congratulations are due, however, for staying on an even keel and meeting church needs with help from some generous bequests made during the year.

The annual Church Fair again had beautiful weather and was well attended. The organizers utilized a new leadership structure by way of having team Captains responsible for the oversight of certain activities and committees. It appeared to have taken the stress down a notch and still produced an incredible day of fun and games for all. Many thanks to the Fair Captains, Russell Bodington, Heather Helger, Sue Hutson and Jane Lorch with Rev. Sue as Advisor.

Respectfully submitted,
Ted Merriman, Chair

BUILDINGS AND GROUNDS COMMITTEE

(Sub-Committee of the Board of Trustees)

It was a busy year for Buildings and Grounds. We had a backlog of projects from 2013 to complete and a series of unexpected issues to resolve in 2014. With the help of our great staff and the assistance of our subcontractors, we kept things under control.

Projects undertaken:

- New computers for office
- Security issues for Little Peeps School
- Replaced boiler for the Parsonage
- Added more water storage so well does not run dry
- Removal of trees on West side of church. Planting of Memorial Holly Trees
- Sanctuary changes for the new piano
- Wiring of property for eventual campus wide Internet Access
- Purchase of new tables and chairs for the vestry
- Cleaning, insulating and wall boarding our storage areas (ongoing)
- Major rebuild of our beloved elevator "Gloria"
- Install of new railing on spiral stairs (ongoing)
- Re keyed the buildings on campus
- Installed TV in conference room
- Installed 25 yards of wood chips in playground
- Conducted energy audits with RISE (results soon we hope)

It is a large and old campus that we have. It requires a lot of effort to keep it up and running. Not to mention money. We would like to thank Russ Sisson, Crescent Alarm, Sakonnet Plumbing, Lamplighter Electric, Messenger Security, Peter Medeiros and Rachel Brodur for all that they do to keep our Buildings and Grounds looking their best and functioning at the same time. They really work hard at it.

We look forward to addressing the challenges of 2015

Peter Derbyshire (Chair)

Steve Walker

William Ryan

BOARD OF DEACONS

The principal mission of the Board of Deacons is to assist in the overall spiritual care of the congregation. The most visible way the Deacons serve is by being a part of the Sunday Service and serving Communion, but the Deacons also are responsible for many other activities and duties to support the worship life of our Church. During this period of Interim Ministry, the Board has provided extra support as needed and has begun to prepare for our next settled Minister.

The following is a summary of the Board of Deacons minutes throughout the year:

January:

- Installation of Interim Minister, Rev. Susan O. Remick by Rev. Leslie Simonson on January 12th.
- Research of gluten free options for Communion bread.
- Review of Flu season protocol for Communion.
- Deacons conducted entire service when snow prevented Rev. Sue from travel to Little Compton.

February:

- Discussion of Deacons' role during large church funerals.
- Update on the progress of the Church Directory.
- Review Disaster/Storm plan.

March:

- Farewell and thanks to retiring Deacons, Maggie Thomas, Chair, Trina Sherer, Ted Merriman, and Bob Hartnett and introduction of new Deacons, Jack Angell, Pat Dillon, Patrick Donovan and Annie Flather.
- Review of Rev. Sue's Interim Report.
- Reviewed Deacon duties, Deacon training.
- Change of Deacon Board meeting time from Wednesday to the 2nd Thursday of the month.

April:

- Maundy Thursday Service was planned.
- Easter Service was planned, will also be new member Sunday.
- Reviewed Code Blue Protocol.
- Deacon Reader is now known as Liturgist Deacon, duties were reviewed.
- Deacon Greeter is now known as Deacon of the Day, duties were reviewed.
- Discussed improvements to the church website.

May:

- Music Committee member and Deacon, Steve Walker shared information from the Music Committee.
- Reviewed neighbor assignments and contact via postcards.
- Plan to use microphones for next year's Maundy Thursday Service, the Easter Services went well.
- A list of duties for Liturgist Deacon and Deacon of the Day were distributed.

June:

- Planning for Tent Sunday, July 13th and Beach Sunday, August 3rd.
- Marjorie Simmons, Chair of the Greeting Committee shared the duties of this committee, there was discussion on how the Deacons could support this committee.
- Reviewed summer guest minister schedule.

August:

- Reviewed Tent and Beach Sundays. Beach Sunday was held at church due to inclement weather.
- Wendy Merriman, Chair of Health and Wellness Committee shared the many activities and programs of this committee, suggested the building of a labyrinth, holding a Healing Service in future.
- Discussed procedure to nominate and candidates for Deacons to replace two resigned Deacons.

September:

- Reviewed Rally Day plans.
- Update on software purchased for church directory.
- Amy Edwards, member in discernment, presented her Ordination Paper, and after questioning and discussion, the Deacons unanimously agreed to write a letter to the Rhode Island Conference of the UCC in support of the continuation of her ordination process.

October:

- Welcomed new Deacons, Christine Merriman and Lily Derbyshire.
- Discussion and planning of Thanksgiving, Christmas Services, and the lighting of candles for the All Saints Service.
- While the elevator is being repaired, a Deacon will sit in Ladies' Parlor during the video streaming of service, there also will be a Deacon to serve communion.
- Discussed church-wide membership "well being" phone calls to occur late November/early December in conjunction with the Trustees and other church committees.
- Need a tech team or person in charge of the church website.

November:

- Video streaming continues as the elevator is not repaired yet.
- Decided to support church-wide membership "well being" phone calls.

- Prepared and mailed contact postcards for neighborhoods with information on the December services.
- Deacons hosted coffee hours in November.
- A temporary labyrinth for Thanksgiving Sunday to be assembled on lawn was endorsed.
- New Youth Deacons were announced, Sam Ryan and Olivia Kneeland, their terms run from October to October.
- Several Deacons attended CPR class sponsored by the Health and Wellness Committee.

December:

- Positive reviews for Thanksgiving Service at Meeting House.
- Review of plans for Christmas Eve Services.
- New candle stand display for the 10pm candle lighting.
- Review of information collected in the all member "phone-a-thon", positive feedback.
- Review of procedure for Communion by Intinction.

*Respectfully submitted,
Deborah D. Kelchner, Chair*

CHURCH HISTORIAN

During the year 2014 I searched the history of our ministers and it is on file.

Listed below are our ministers: From 1704-2013

Rev. Richard Billings	1704-1748	Rev. William Berkeley	1910-1912
Rev. Jonathan Ellis	1749-1785	Rev. Charles S. Dutton	1912-1914
Rev. Mase Shepard	1787-1821	Rev. James Alcock	1914-1916
Rev. Emerson Paine	1822-1835	Rev. Joseph W. Strout	1916-1921
Rev. Samuel W. Colburne	1835-1838	Rev. Lewis E. Perry	1923-1924
Rev. Alfred Goldsmith	1839-1844	Rev. Frank Timperly	1925-1926
Rev. Samuel Beane	1846-1857	Rev. George G. Reed	1926-1930
Rev. Nathaniel Beach	1857-1867	Rev. Thomas E. Thompson	1930-1935
Rev. George F. Walker	1867-1872	Rev. Stanley T. Plumer	1935-1939
Rev. Augustus M. Rice	1873-1875	Rev. Dr. Sarah A. Dixon	1939-1939
Rev. William D. Hart	1875-1889	Rev. James E. Greer	1940-1945
Rev. Thomas F. Norris	1889-1891	Rev. Dr. James D. Dingwell	1945-1952
Rev. James Lade	1892-1898	Rev. Robert L. Eddy	1953-1958
Rev. Charles D. Crawford	1898-1900	Rev. Dr. Robert P. Lawrence	1960-1972
Rev. Wilson R. Buxton	1901-1905	Rev. Donald P. Inglis	1973-1978
Rev. Clair F. Luther	1905-1907	Rev. Dr. Beverley F. Edwards	1980-1991
Rev. Joseph Lambert	1908-1910	Rev. Richard S. DenUyl, Jr.	1993-2013

There are bricks for all our ministers in the memorial garden which is across from the church.

Three of our ministers are buried in the Commons Burial Ground which is located near our church.

They are:

Rev. Richard Billings	1675-1748
Rev. Jonathan Ellis	1717-1785
Rev. Mase Shepard	1759-1821

Our church office has a conference room which is available for anyone who would like to read about our Ministers. There are also other church records which may be of interest.

Respectfully submitted,
Marjorie E. Simmons, Church Historian

FINANCE COMMITTEE

The Finance Committee is reporting that FY 2014 ended with a \$17,088 operating deficit. The primary reason for this is that pledges came in \$13,343 less than expected, as well as unforeseen office and B&G expenses. New computers, increased heating and electricity costs and unexpected building repairs are a few examples.

Memorials and Bequests received totaled \$38,729. This combined with Interest and Dividends resulted in \$106,159 in non-budgeted income. Non-budgeted expenses totaled \$68,537, which includes the piano purchase and most of the elevator repairs. This brings the revised Church income total to \$20,544, which includes the transfer of \$39,708 that the Congregation approved at the last annual meeting.

With Pledge totals remaining low for 2015, added expenses in preparation of the new Pastor, loss of income from the Parsonage and without requesting any funds this year from the R I Foundation, we are asking that the Congregation approve the transfer of \$83,479 from the General Endowment Fund (Special Account) to cover expenses. While Finance would like to avoid this, we understand that the Church is still in transition and we are confident 2015 will bring renewed enthusiasm for the fiscal health of our splendid Church.

Respectfully submitted,
Bob Hartnett, Chair

Appendix A - The Financial Report of 2013 and Budget for 2014
Appendix B - Assets and Investment Funds

FLOWER COMMITTEE

The Flower Committee is responsible for the flowers on the Altar every Sunday except when Communion is served. Each member of the committee is responsible for a particular month, contacting previous donors to ask if they wish to contribute flowers again, and if so, how they would like the information to be in the bulletin. On occasion, the chairperson for the month will solicit new donations of flowers to fill an open spot. The schedule of flower donations should be submitted to the church office two weeks before the actual month.

Many thanks to all the creative people who give their time and skills to help make our church beautiful! The plants, flowers, and arrangements honor those still a part of our church family, celebrate the fellowship of friends who come together, and remind us of all those saints who have gone before.

The Flower Committee is also responsible for arranging flowers for special church events and the Christmas and Easter displays. Each month, the chairperson also places a plant on the Narthex table, to be cared for jointly by the church staff and the Flower Committee. Currently, we are very lucky to have Marsha La Pointe and Elizabeth Derbyshire taking care of the urns outside the church doors. They have done a wonderful job of planting and watching over these plantings, which are such a visible sign of our Church's welcome presence in the community.

We have many loyal contributors of flowers from our congregation, but we always need more donors! Flowers may be given to commemorate any occasion: baptisms, birthdays, spring, graduation, and peace. If you would like to join us, please call Holly at 635-2451.

Respectfully submitted,
Holly Billings, Chair

GREETERS REPORT

<u>MONTH</u>	<u>ATTENDANCE</u>	<u>AVERAGE</u>	<u>SPECIAL OCCASIONS</u>
January	406	102	
February	350	117	
March	445	89	
April	702	117	Palm Sunday 103 Maundy Thursday 90 Easter Sunrise Service 56 Easter 309
May	414	104	Mother's Day 137 Children's Sunday 123
June	394	79	Father's Day 58
July	285	71	Tent Sunday 81
August	326	65	
September	324	81	Rally Day 82
October	333	83	
November	529	88	Thanksgiving 90
December	762	127	Children's Pageant 160 Christmas Eve 5p.m. 246 Christmas Eve 10 p.m. 108
<hr/>			
TOTALS:	5,270	94	

Thank you to all of the greeters during the year 2014.

Respectfully submitted,
Marjorie E. Simmons, Chair

HEALTH AND WELLNESS MINISTRY

Formed in October of 2005. We are accountable to the Board of Deacons.

The ministry formed as an opportunity to connect with one another around the wider dimensions of "Health". We seek to become partners in our health care and engage one another in a continuum of physical, social and spiritual well-being.

Some Paths of Connection 2014

This year we have formed the Health Ministry into sections, each with a contact person.

This year we connected more with the Deacons to which we are accountable.

The Shawl Ministry – Pam Church

Continues to meet after church in the Ladies' Parlor.

This is an evolving group that gathers to knit, to share concerns, and to enjoy the company of one another. Completed shawls are blessed and gifted to others. New knitters and/or those who crochet are always welcome. Yarn/needles and teachers are available.

The shawls are blessed as needed and three times a year during the church service.

Community – Sue Chase

Sue, now head of the community wellness center, will guide us with offerings available throughout the community as well as lift up offerings from our own church community.

Bereavement – Judith Anderson

Aware of the needs for understanding and emotional support in the grieving process, we are aware of those needs and offer to our church family helpful information and referral to the pastor or a professional grief counselor.

Nutrition – H&W

A table at coffee hour was set up with local foods, plants and support.

It became a place to ask questions, to browse, to enjoy the offerings.

Christine Merriman, Deacon, presented her role as a holistic Health Coach...we look forward to more conversation.

Library Cart – Karen Corrigan

We have been provided a corner near the back door for the library and chairs set up for people to sit during coffee hour. The library cart with a variety of health and spiritual readings is now available for browsing in what will be its new home in a corner of the vestry. We will provide a table and chairs for people to sit during coffee hour. This is also a lending library.

Other related Health Issues – Wendy Merriman RN, Annie Ellis RN

Annie did Blood Pressure Screenings.

CPR / AED training...11 more were certified in November.

Deacon BG Shanklin came forward and shared his interest in the ancient Labyrinth as a way for meditative walking and worship. He then constructed a temporary one for us outside in back of the church shared by many.

Website – updated

Members of this ministry, with life or professional experience in a variety of health and wellness issues are available to talk and refer to the Pastor.

Health Ministry Members 2014

Judith Anderson, MA	401-829-2750	Karen Corrigan, MA	401-635-2857
Susan Chase	401-635-2879	Elizabeth Derbyshire	508-636-5589
Pam Church, MA	401-635-4641	Wendy Merriman, MA	401-624-4152

HOSPITALITY COMMITTEE

We sailed through 2014, hosting weekly coffee hours serving decaffeinated and regular coffee purchased at BJ's Wholesale Club, along with juices, baked goods and fruit generously provided by our hosts and hostesses. We continue to include options for those with food sensitivities and dietary restrictions.

Church committees hosted coffee hours on a flexible monthly schedule: January-Trustees, February-Thrift Shop and Memorial Garden, March-Visiting, April-Stewardship, May-Religious Education, June-Music and Hospitality, July-Flower, August-Hospitality, September-Outreach, October-Membership, November-Deacons and December-Hospitality.

During the summer months, cookies, iced tea and lemonade were purchased at BJ's Wholesale Club and served outside the front of the church.

Coffee hour attendance continues to remain steady during Pastor Sue's tenure.

We've tried something new this past year and now offer coffee and refreshments at our annual meetings. This works well and does not delay the process as originally feared.

We enjoyed many a coffee hour outdoors as a result of the consistent lovely Summer weather.

In December, we partnered with the annual Christmas Caroling event led by Stephanie Derbyshire and gathered afterwards for hot soup, fellowship and good cheer.

I continue to enjoy my duties as Chairperson of the Hospitality Committee and look forward to coming events as we welcome a new minister.

Respectfully submitted,
Christine Merriman, Chair

2014 Hospitality Committee Members

Deanna Almeida, Carol Appleton, Ellen Brayton, Nancy Easman, Martha Fisher, Ann Flather, Edith Forrester, Anne Hopkins, Elizabeth Johnson, Jennifer Killenberg, Marjorie Lack, Christine Merriman, Sue Talbot, Victoria Talbot, Nancy Thompson

JUNIOR CHOIR

We have had a wonderful singing year this past 2014!! The Junior Choir love to sing more and more and are incredibly musically talented. The children love when we divide into smaller groups and do harmony and echo songs. It continues to amaze me how quickly the children learn the new music allowing us time to learn harmony and additional parts. The congregation is so wonderfully supportive and comments after each performance, "The children seem to sing better and better each time they sing." Mrs. Sweeney is still with us adding her musical talent, incredibly dry sense of humor and wonderful adult support to me.

In addition to singing many of our favorites which include; "Hosanna Hosanna", "Isn't He", "Christ Arose", "World of Difference", "Praise and Exalted medley", "Shine a little Light", "Come Celebrate", "We Give Thanks", "Thanksgiving Calypso", "Angel Carol", "Angels Among Us", "Christmas Canon", and "A Light Inside", we performed "A Halleluiah Christmas" which is an adaptation of Leonard Cohen's "Halleluiah". Keegan Page and Rick Smith joined us with their guitars and Addie Page perfected it with her flute during the chorus!

On December 22nd, the Junior Choir and many members of the church boarded a bus and traveled around Westport and Little Compton Christmas caroling. After caroling church members, Ted and Christine Merriman opened their home to us serving us soup, bread, and many other treats!! Some church members had never been on this adventure. They were touched with how special a time it is!!

Spring plans involve including visiting children at Easter to join us in "Isn't He" as well as bringing in additional musicians to accompany us on various instruments.

Thank you again for supporting the Junior Choir as you do and giving me this wonderful opportunity to share music with the church through the children!

The junior choir has 11 members this year. *(the number in parenthesis represents their ages):*

<i>Addison Page (11)</i>	<i>Aurora (10) (new)</i>	
<i>Aimee Solomon (11) (fall session)</i>	<i>Sylvia Raposa (10)</i>	<i>Paige Windham (10) new</i>
<i>Delaney Lippert (11)</i>	<i>Ursula Talbot (10)</i>	<i>Lauren Flowers (10)</i>
<i>Lily Callahan (9)</i>	<i>Kalli Mataronas (11)</i>	<i>Martha Wilson (10)</i>

Respectfully submitted,

Stephanie von Trapp Derbyshire (55), Junior Choir Director

MEMBERSHIP COMMITTEE

The Membership Committee's ongoing primary mission is to contact prospective new members, introduce them to our church, explain our structure and our long history and invite them to become members and join in our faith journey.

The actual introduction is a two-step process:

1. On the Sunday prior to induction, prospective members, our Minister and invited Church representatives meet informally after the Service for an orientation and information session, followed by light refreshments.
2. On the Sunday of the induction (and for several weeks thereafter) photos are on display in the Narthex, so that all existing members will be able to recognize and warmly welcome the new members into our Church family.

In the year 2014, seven new members joined the Church. They are:

Eileen Manchester
Daniel and Melissa Medeiros
Ed and Emily Rosenberg
Mathew and Nia Vere Nicoll

If you have relatives, friends, or acquaintances who may be interested in Church membership, please contact Dawn in the Church Office (401-635-8472). They will then be contacted by a member of the Committee who will answer any questions and invite them to join our Church community.

Respectfully submitted,
Marty Fisher, Chairman
Elizabeth Derbyshire
Nancy Easman

MEMORIAL GARDEN

The Memorial Garden Committee had a good year in 2014. A total of 7 bricks were ordered for the garden, once in May and again in October. All 7 bricks have been installed in the garden and all purchasers have been notified by postcard. Bricks can be ordered by calling the church office or filling out an order form which is printed periodically in the church bulletin. The cost of ordering a brick is \$100.

The Memorial Garden Committee maintained the garden during the growing season. Maintenance includes opening the garden, mulching, planting around the center stone, weeding, watering and closing the garden at the end of the season.

Respectfully submitted,
Trina Sherer, Co-Chair

Members of the Committee
Trina Sherer, Chair
Anne Tillinghast
Karla Young

MUSIC COMMITTEE

2014 was a very musically exciting year as the Music Committee and the Congregation authorized the purchase of a beautiful one hundred and twenty two year old Chickering symphony grand piano. The purchase was made possible by the generous Hawes Brayton Music Fund and the piano underwent repairs and refinishing and was delivered on November 19th. Slight alterations were made to the front pew to allow for more room in the front of the sanctuary and shortly after delivery, the choir took a trip down from the balcony to perform in this space – in front of the congregation accompanied by the wonderful instrument. The congregation was able to enjoy its beautiful sounds through Thanksgiving and Christmas services.

Rev. Sue Remick, Michael Bahmann and Stephanie Derbyshire have all continued to provide excellent leadership that allows us to provide very high quality music. We thank them for all they have done in 2014. Thanks also to Colleen Sweeney for her exceptional accompaniment with the Junior Choir along with her other beautiful performances during the Sunday services.

Some musical highlights included wonderful holiday music made possible by a variety of additional musicians including Allison Messier (Alto vocalist), Margaret Ziemnicka, Judson Griffin (Violin), Mary Eldred (Trumpet), Megan Kelchner and the fantastic Children's Choir. Christmas Caroling took place on December 22nd and thanks to the efforts of Stephanie Derbyshire, there was a full bus of adults and children who embarked on a trip which spread much holiday cheer. Many thanks to the talented musicians that have participated in our 2014 services: flautists Shirley Hardison and Gianna Sullivan, Saeah Lee, as well as Kevin MacIsaac and Deb Ross. In 2014, our organ received its annual tuning and continues to sound fantastic.

The Adult and Junior Choirs are always seeking new singers and the Music Committee is also open to those that would wish to join us.

Respectfully submitted,

Peter Fallon and Steve Walker, Co-Chairs

Members of the Committee:

Peter Fallon, Co-Chair

Steve Walker, Co-Chair

Michael Bahmann, Director of Music

Stephanie Derbyshire, Junior Choir Director

Cam Church

Susan Emery

Keegan Page

Colleen Sweeney

Joan Underwood

William White

OUTREACH COMMITTEE

The Outreach Committee continued to enjoy the support of the congregation in its on-going work and in two new projects this year. The members of the committee are:

Committee Members:

Marsha LaPointe, Co-Chair

Shirley Hardison, Co-Chair

Peter Fallon

Deborah Ross

Edie Forrester

Olivia Kneeland (Youth Member)

Lauren Poirier (Youth Member)

Susan Chase

Cameron Church

Victoria Talbot

Graeme Bell

Hope Taylor

Jane Lorch

Nancy Watson

Nancy Thomson

Kit Lawrence

Karen Corrigan

Elizabeth Derbyshire

Lease Plimpton

This year we welcomed a new member to the committee – Edie Forrester.

Outreach Committee

The work of the Outreach Committee takes many forms. The committee makes monetary donations to several local, regional and global organizations. Many members of the committee volunteer their time and efforts to local projects such as the Little Compton Food Bank and Parent Partners. The committee also assists with special projects and/or collections of funds that arise during the year in response to natural disasters or unexpected needs. The following is a summary of the Outreach Committee's work during 2014.

Outreach Projects

Winter Pot Luck Supper: On Sunday evening, January 26, 2014, over 60 people attended the annual Winter Pot Luck Supper. This year we invited representatives from several community organizations to attend the dinner and update our group on their work. Connie Castensen, Chairperson of the Friends of the Little Compton Wellness Center spoke about the upcoming programs at the Wellness Center; Denise Wilkie updated the group on current offerings from Stay at Home, Little Compton; Sue Chase reviewed the needs and work of the Little Compton Assistance Association; and Dabba Sterns was invited to provide an update on Parent Partners.

Circle of Friends Dinner: On March 15, 2014 volunteers from the Outreach Committee provided a St. Patrick's Day themed dinner for the Circle Friends at the Little Compton Community Center. Volunteers from the committee prepared 'Irish Stew', a beautiful green gelatin salad, and of course, cupcakes generously decorated with candy shamrocks. The dinner was a great success!!

Little Compton Food Bank: Many individuals from our congregation join volunteers from the other two churches in Little Compton to staff the Food Bank during its hours of operation: Friday and Saturday from 9:00-10:00 a.m. Members of the congregation generously donate food in the 'Little Green Wagon' every week to help keep the shelves stocked. A big thank you again this year to Sue Chase who picks up our donations every week and delivers them to the Food Bank.

This year the Outreach Committee took on two new projects – Bike and Build and a Random Act of Kindness as a 'Garden Party'. They are described below.

Bike and Build Coastal Drift: In July members of the outreach group at St. Andrews by-the-Sea and members of our Outreach Committee hosted 32 young adult cyclists who were riding from Acadia, Maine to New York City for Bike and Build. This organization raises funds and makes grants to groups

that build affordable housing. Along the way, the group actually participates in the building or rehab projects. The group slept in sleeping bags – half in our vestry and half at St. Andrews. Members of both churches prepared and served a plentiful pot luck supper – the leftovers became lunches for the group for the next day for their 95-mile ride to No. Stonington, CT. Everyone agreed that this was a successful event for an extraordinary group of young adults. We've heard from them that the remainder of the trip was very successful and that they would love to stop over in Little Compton again next year. We all agree!!!

Garden Party: Along with the Health and Wellness Committee, the Outreach Committee hosted a Random Act of Kindness Garden Party at the home of a member of our congregation. It seems that his beautiful gardens had grown so extravagantly that the lushness was impeding access to his front door. Because of some vision difficulties, our friend is no longer able to keep all this beauty tamed. A group of about 8 individuals – some from the Health and Wellness Committee, some from the Outreach Committee and several others from the congregation spent a Saturday morning, clipping, chopping, weeding and pruning back the overgrowth. These beautiful gardens can now do their job – provide beauty and peace for the owner. To celebrate the occasion, everyone joined in a lunch in the newly restored lower garden.

Contributions

The Outreach Committee budget for 2014 was funded at \$10,000. This budget funds contributions to several local, regional and global projects which are described below:

Star Kids: Scholarship Programs to provide educational opportunities, after-school and summer programs, tutoring and mentoring for high-risk, low-income children who have a parent with a history of incarceration and/or substance abuse. Programs range from K – 4th Grade with the goal being the completion of high school and continuing to higher education.

Donation Amount: \$500

Target Area: Newport County, Rhode Island and Fall River, MA.

Founded by: Timothy Flanigan of Miriam Hospital and Brown University

SHARE Foundation: Provides technology for enabling persons with conditions such as ALS, muscular dystrophy, multiple sclerosis and Machado's disease and visual impairments to speak, write and access the internet and live a more independent lifestyle.

Donation Amount: \$700

Target Area: United States

Founded by: UMD Foundation, U MASS Dartmouth

Little Compton Assistance Association: Formed in 1981 as a non-partisan, non-profit, charitable group supported by four local churches, UCC, St. Andrews by the Sea, St. Catherine's and Old Stone Church to provide an ecumenical outreach in Little Compton and nearby communities. The organization provides support to Little Compton's Director of Social Services and funding to meet emergency assistance for residents with the intent to complement and/or support existing social service activities provided by state, county or town governments. The MOC was able to increase our donation to the LCAA from \$1,400 to \$2,000 this year as a result of the increase in our budget.

Donation Amount: \$2,000

Target Area: Little Compton

Founded by: Local churches

Parent Partners: Non-profit, parent to parent, mentoring program. Through weekly mentoring, experienced volunteers share their parenting experience with young families in need of support. The mission of the program is to enable quality parenting and life skills. Through role-modeling and positive encouragement the organization strives to advance children's health, well-being and academic

performance and to build the confidence that enables young parents to reach their own personal, educational and career potential. Parent Partners serves at time of this report, 13 parents and 34 children in Newport County (three of the Moms reside in Little Compton). Several members of our congregation volunteer as mentors with this group.

This year, the founder of the organization, our own Dabba Sterns, updated us on the growth of the project including the fact that several mothers from Little Compton have joined the program. We were able to increase our contribution to this program as a result of the increase in our budget.

Donation Amount: \$1,800

Friends of the Little Compton Wellness Center: The mission of the Little Compton Wellness Center is to promote healthy aging within our community through affordable programs and services. The members of the committee expressed how impressed they are with the program offerings and services that are being provided by the Wellness Center.

Donation Amount: \$750

Administered by: The Wellness Center

RICUCC Haiti Task Force: This Task Force provides support for several schools, churches, and a clinic and several orphanages throughout Haiti. It is supported by numerous churches throughout the RIC UCC. This year's contribution of \$3,000 was again earmarked to be used by the RIC UCC Haiti Task Force to support its One Egg Nutrition Program that has now completed one year of operation feeding approximately 500 children one egg a day 6 or 7 days a week.

Donation Amount: \$3,000

Special Projects

Rhode Island Conference Haiti Task Force – One Egg Food and Nutrition Program

This year our congregation was introduced to a program designed to bring nutrition to children in Haiti that are experiencing food and nutrition insecurity. The congregation was given the opportunity to donate to the One Egg program by filling plastic eggs with pennies, nickels, dimes, quarters, bills and checks. As usual, our very generous members contributed over \$2200 to the program which now serves over 500 children an egg a day at least five days a week.

Contributions: \$2266

One Great Hour of Sharing: This project is sponsored by the United Church of Christ. This annual fund drive is an offering to help people in need both near and far. It provides disaster relief, funds for economic development and basic needs, such as good shelter, tools, medicine and literacy. As usual, our church's response was generous.

Contribution Amount: \$306

Thanksgiving and Christmas Food Baskets and the Giving Tree: These community sponsored projects, organized by the Little Compton churches, the LC Food Bank and the Wellness Center provide a complete meal for approximately 50 eligible families at each holiday. Our donations were used to purchase various food items to be distributed. Again this year, the congregation donated gifts through the Giving Tree Project enabling every family to have at least one and in some cases two gifts at Christmas.

Contribution Amount: \$658

Rhode Island Conference of Churches Ebola Fund: The Rhode State Council of Churches (RISCC) initiated an effort to raise money for food for Liberia. Rhode Island has one of the largest populations of Liberians in America and these Rhode Islanders are in frequent contact with their family and friends in Liberia. One of the most urgent needs was for basic food stuffs, such as rice and beans. Congregations were

asked to take a special offering on one or more of the first three weekends in October. As money was collected it was sent to the Generations for Christ Mission Church in Sinkor, Liberia (a suburb of Monrovia). That church used the funds to purchase food stuffs in quantity and distribute the food through other congregations in the area. They expected to have food being distributed by mid-October.
Donation Amount: 1327

The Outreach Committee wishes to express our gratitude and the gratitude of those who benefit from our gifts – both monetary or gifts of time. We are always so proud of this congregation’s generosity.

Respectfully submitted,
Shirley Hardison, Co-Chair
Marsha LaPointe, Co-Chair

PERSONNEL COMMITTEE

Summary of 2014 Personnel Committee activities:

- Provided advice and assistance to Pastor Sue Remick and committee chairs for review and update of contracts and position descriptions for the following staff positions: Director of Religious Education, Bookkeeper, Office Administrator, Music Director, Junior Choir Director, Junior Choir Accompanist, Service Coordinator and Childcare Provider. That process included meetings between Pastor Sue and each affected staff member. Committee member(s) who have responsibility for staff member activities also participated. Our work also included research on compensation provided staff members with comparable duties and responsibilities at similar churches in Rhode Island and Massachusetts. Coordination of this initiative involved ongoing communication among Pastor Sue, the Board of Trustees and the Finance Committee. Staff contracts and position descriptions are now current as of January 2015.
- Helped the Pastoral Search Committee to complete Section 17 of the Church Profile: *Salary, Benefits and Expenses Offered*, which defines a potential compensation package based on UCC Guidelines, our congregation’s recent practices, and general principles that apply to contracts for settled ministers.
- Assisted the Boards of Trustees and Deacons with contract renewal and administration for the Interim Pastor.
- Developed and secured Board of Trustee adoption of a document describing *Personnel Committee Duties and Responsibilities*.
- Met as a committee with six staff members to learn about what they do and to hear recommendations for ways we can improve processes that affect members of the congregation.
- Anticipating publication of an employee handbook in 2015, we researched data about and gathered materials used by other churches for such documents.
- Developed a staff appraisal/feedback process for 2015 implementation.

Respectfully submitted,

Tom Schmitt, Chair
Maggie Thomas
Tony Thompson
Kathy Wattles

RELIGIOUS EDUCATION

RE Committee —

The Religious Education Committee continues to meet the first Thursday of the month at 7pm. The following is a current list of active committee members:

Hope Ryan (<i>Chair</i>)	Lisa Moy
Louise Goodman	Shannah Spooner
Heather Helger (<i>Director of Children & Youth</i>)	Jen Thomas
Emily Johnson	

We are a group of very busy Moms and as always we welcome anyone new who is interested to join our committee, especially some Dads or other men, grandparents or anyone who just appreciates the importance of children for the richness they add to our congregation. We also welcome any ideas that will help us in guiding the programming efforts for the children, youth and families of the church. If anyone is interested in becoming involved or sharing ideas please contact any RE member.

Director of Children & Youth —

Heather was elected by her UCC Rhode Island Christian Educator (RI CE) colleagues to serve a second two-year term as the RI representative to the New England Association of United Church Educators (NEAUCE), which puts on an annual professional development conference in May. She is also continuing classes toward a MAUCC CE Certification as well.

Education Building —

No new changes have occurred to the Ed. Building. Sharing of space with Little Peeps is continuing to go very well.

Programming —

Childcare: Childcare continues to be available for infants and toddlers. 0-3years old (0-5yrs. in the summer). We are blessed that Sharon Sheldon still continues to serve as the main caregiver in the Childcare area. A second caregiver is always present in accordance with our safe church policy. When age appropriate this group hears the same story as the Sunday School aged children and participates in an accompanying activity.

Sunday School: The workshop model continues to be the mode of teaching for children 3.5/4 years old to 5th grade during the academic year (September – June). The yearly themes and topics of the rotations that were taught this past year included:

Spring 2014 (Theme – “Fantastic Faith”):

Jan. – The Greatest Commandment
Feb. – Jesus & Peter Walk on Water (Miracle)
Mar. – Abraham & Sarah
Apr. – Road to Emmaus / Doubting Thomas
May – Daniel & the Lion’s Den

Fall 2014 (Theme – “God’s Eternal Love”):

Sept. – Psalms
Oct. – Noah & the Covenant
Nov. – Lost Parables (Lost Sheep, Lost Coin, Prodigal Son)
Dec. – Jesus’ Birth through the Eyes of the Prophet Isaiah

Religious Education (continued)

Youth Sunday (March): After a few years on hiatus, we set a date early on in the year to host a Youth Service. We picked a Sunday in March, because it had five Sundays. The youth helped plan the entire service during their youth group meetings prior. The topic of the service was “Who Jesus is to Me.” Throughout the service tactile experiences urged the congregation to contemplate for themselves this very thought and then the youth shared their thoughts, based on questions posed to them earlier on, during the meditation. The service also showcased various musical talents of our youth. Unfortunately, bad weather kept many members at home, missing out on the wonderful and unique views of our youngest members.

Children’s Sunday (May): This special service began with a “Sacred Movement Introit.” This was a first attempt at Sacred Movement by the children in this church. It was beautifully choreographed by Colleen DeSouza and Heather to a lively Cape Verdean song played on a CD player. The children wore white gowns and colorful collars. Special thanks to Colleen for all her enthusiasm, hard work and sewing skills. The overall theme for Children’s Sunday was “D2BD” or “Dare To Be Daniel.” It focused on how Daniel demonstrated Fantastic Faith as well as reviewed the other stories and the lessons of Fantastic Faith that were learned throughout that year. The children held up various signs that acted as visuals to accompany a meditation written by Heather. Children took home gifts of lion lollipops and a foam Daniel craft to make and hang up as a reminder of the story’s lesson. Volunteers received a small “Minty Thanks” gift of appreciation for their help throughout the year. Three Youth received scholarships: Roisin Ellis and Will Ryan, the Frank L. Kubik Memorial Scholarship, which honors their continued church involvement post confirmation and Keegan Page, the first ever Junior Choir Scholarship for her commitment to the Junior Choir over many years.

Rally Day (Sept.): The kick-off service for Sunday School this year used the Psalms, our September rotation topic of the new academic year, to introduce the year’s theme of “God’s Eternal Love.” Rev. Sue led a Children’s Message in which a hula hoop was used to show that God’s Circle welcomes everyone. Heather continued this theme in the meditation using various verses from the Psalms to introduce the idea that God’s love is unmeasurable and tied it in with the theme of God’s Eternal Love being like a circle which has no beginning or end, and hence is unmeasurable. A pizza party Coffee Hour and entertainment by Frisbee expert Todd Brodner further enhanced our circle concept. Kids went home the following Sunday with Frisbees printed with our S.S. Faithful logo.

Christmas Pageant: This year’s pageant was a new one. It was titled “It Wouldn’t Be Christmas Without...” Items we couldn’t do without at Christmas including candles, music, Christmas trees, presents and especially Jesus were revealed as we pondered in our hearts what we find ourselves making most important as we prepare to celebrate the birth of our Savior Jesus.

Youth Class: The Youth Class this Fall has been a struggle, attendance is very low despite there being a good roster of possible attendees. Louise Goodman has returned to teach this class, which has been a saving grace as the previous teachers from last year had kids move into Confirmation and hence they moved out of teaching. Curriculum for this class is a struggle as there are few to choose from and even fewer that compliment our theology. Heather and Louise have plans to meet in the new year to iron out a concrete and repeatable 2 year scope and sequence to use moving forward.

Confirmation: A new group of six youth began their Confirmation journey in September. So far their journey has included attending a RI UCC Youth Event, meeting and interviewing with mentors, attending and discussing a quarterly meeting, going on a MA UCC sponsored Confirmation Retreat and covering the topics of the bible, Jesus and God. Classes will continue until they are confirmed in May 2015.

Religious Education (continued)

Youth Group: Youth Group continues to be open to any youth in 6th-12th grade. They meet the 2nd and 4th Sunday of every month in the Youth Room after church as well as participate in many other events and activities throughout the year (see bulleted below). Participation is consistent with a strong group of regulars and then others popping in when their busy schedules permit. They continue to have appointed officers and there continues to be two confirmed teens that represent the group as Youth Deacons. They have also continued their relationship with Tiverton churches (Amicable and Holy Trinity) as part of the T-LC Youth Group. Events the Youth Group participated in over the last year included a:

- Berea Deep Freeze Retreat in NH
- T-LC YG Homeless Awareness Sleep-out, which raised funds for Crossroads RI,
- T-LC YG Super Bowl Grinder Fundraiser to raise funds for a Summer Mission Trip,
- Common Cathedral of Ecclesia Ministries in Boston, MA Homeless Outreach
- Led a Youth Sunday Worship Service in March
- Spring fundraisers: Designer Spuds to raise money for a Summer Mission Trip and a Parents' Night Out Babysitting night for the American Cancer Society along with their participation in the Relay for Life of Aquidneck Island, where they walk in memory and support of all of those in our church who have been affected by cancer.
- Hosted the Mother's Day Coffee Hour
- One of our Senior High youth attended a T-LC YG Summer Mission Trip to YouthWorks in Lynn, MA,
- Circle of Friends dinner in October
- T-LC YG Apple Orchard clean-up at Old Stone Orchard to acquire free apples for use in an Apple Pie Baking Fundraiser to raise funds for a 2015 Summer UCC Youth Synod trip in Cleveland, OH,
- Outreach to our older college youth by sending them Advent Cards & Calendars and
- Ugly Sweater Christmas party where kids made homemade gifts to exchange.

Again this year, we honored senior youth that showed outstanding youth participation post their confirmation, with a Frank L. Kubik Memorial Scholarship. Róisín Ellis and Will Ryan were the seniors who received this annual award.

Attendance —

We currently have approximately 35 active families in our Sunday School program, which is steady with last year. Please refer to the attendance charts below for a more detailed description of group numbers and attendance. Please note: youth group attendance numbers for Fall do not include the Confirmation and Blue class kids that also attend (those numbers are documented in the Blue and Confirmation column), so numbers appear lower than the number who actually attend meetings.

Religious Education (continued)

Sunday School Attendance Records for Jan. - May 2014

No SS on 2-16-14 (Winter School Vacation), 4/20/14 (Easter/April Vacation)

Total probable attendees								
	5	13	7	13	6	10	54	
Group	0-3yrs	4-5 yrs	6-7yrs	8-10yrs	11 - 12yrs	Youth Group	Total	% Attend
01/05/14	5	6	3	3	3	3	23	43%
01/12/14	3	6	3	4	3	5	24	44%
01/19/14	2	7	5	3	0	2	19	35%
01/26/14	3	6	4	0	0	6	19	35%
02/02/14	2	10	4	7	1	0	24	20%
02/09/14	3	12	6	9	2	8	40	74%
02/23/14	3	10	4	0	1	6	24	44%
03/02/14	3	4	5	4	2	6	24	44%
03/09/14	3	9	1	2	1	0	16	30%
03/16/14	4	5	4	1	2	9	25	46%
03/23/14	0	7	4	11	3	9	34	63%
03/30/14 (Youth Sunday, NO SS)	0	2	0	1	4	10	17	31%
04/06/14	5	13	7	3	1	0	29	54%
04/13/14	2	10	6	11	2	0	31	57%
04/27/14	0	9	4	0	2	0	15	28%
05/04/14	3	8	1	2	2	0	16	30%
05/11/14	2	8	6	4	5	0	25	46%
05/18/14 (Children's Sunday)	3	10	6	13	4	8	44	82%
	46	142	73	78	38	72	449	
Avg/wk	3	8	4	4	2	4	25	46%

Religious Education (continued)

Sunday School Attendance Records for Sept - Dec 2014

Total probable attendees									
	4	8	9	9	4	6	4	44	
Group	0-3yrs	3-5yrs	6-8yrs	9-10yrs	11 yrs	Confirmation	Youth Group	Total	% Attend
09/14/14	3	8	9	9	4	6	3	42	95%
09/21/14	2	5	6	2	1	6	3	25	57%
09/28/14	2	4	9	5	4	1	3	28	64%
10/05/14	1	5	9	4	1	6	2	28	64%
10/12/14	1	5	3	3	2	2	3	28	64%
10/19/14	4	3	7	6	3	6	1	30	68%
10/26/14	4	4	6	3	2	0	3	22	50%
11/02/14	2	4	4	3	0	5	0	18	41%
11/09/14	1	4	6	3	0	2	3	19	43%
11/16/14	2	6	6	6	3	5	2	30	68%
11/23/14	3	6	6	9	1	2	0	27	61%
12/07/14	2	6	6	7	1	4	2	28	64%
12/14/14	2	6	5	9	0	3	2	27	61%
12/21/14	3	8	6	9	2	5	0	33	75%
	32	74	88	78	24	53	27	385	
Avg/wk	2	5	6	6	2	4	2	27	61%

No SS on 11-30-14 (Thanksgiving Vacation), 12-28-12 (Christmas Vacation)

Special Events —

The following is a list and description of this year's special events:

Shrove Tuesday: This year's event was again a potluck dinner, followed by Candy Bar Bingo.

Advent Calendar Making: The RE Committee decided to change up Advent Wreath Making this year and instead hosted an Advent Calendar Making event. One reason for the change is that we are consistently noticing that the first Sunday of Advent, the typical day for wreath making is continually falling on the non-Sunday School Thanksgiving weekend. We offered the calendar making the week before (hard to do with the limited shelf life of a wreath). Although attendance was low, those who came loved it.

Fundraising ----

Holy Smokes: Holy Smokes continue to be sold each winter (this is our 6th year). A milk crate is available beside the table where the Holy Smokes are sold on the honor system and church members can donate wax remnants, which then discount our initial purchase price, increasing profit to the Sunday School. Special thanks to Sayles Livingston and her flower business again for her incredible wax donation for a fourth year. The proceeds from Holy Smokes will be used this year to discount the large cost of the Youth Synod trip. (Also, see Youth Group above.)

Religious Education (continued)

Children's Outreach —

The Sunday School continues to sponsor 2 children through their weekly Circle Time offertory collection, one girl in Haiti through the UCC Haitian Task Force and a young man in Indonesia through PLAN.

In addition, we are quite proud of the other outreach activities in which the children participated this year.

Feinstein Challenge: For the sixth year in a row, during the months of March and April, Sunday School families and other church members were encouraged to bring extra food for the already established weekly local food bank collection. The effort was again in conjunction with Alan Shawn Feinstein's Annual Million Dollar Giveaway to Fight Hunger. Not only do we help increase donations to the food bank, but we received a \$250 donation from Mr. Feinstein for our efforts. This year all the money we received we then donated to the Food bank turning what was once a fundraising effort into an outreach one. The RE Committee felt that this better fits Feinstein's goals for his giveaway. To change it up and encourage more participation, we assigned much needed food bank items to each Sunday throughout the two months, the items that were brought in by the congregation were placed up front in the sanctuary as a visual reminder to the church of our efforts. We also encouraged participation by creating coupon books to use as reminders and by hosting a raffle.

Thanksgiving: This year families yet again donated cans of cranberry sauce which were put in Thanksgiving Food baskets delivered to local families in need in collaboration with our Outreach Committee and other organizations that organize this effort.

Christmas: Donations of toiletries were collected again this year to accompany the Christmas gifts and food baskets given to those locally in need. Heather purchased Christmas bags and communicated with Sue Chase, manager of the Wellness Center, where the food bank is now located to create a list of much needed toiletries to hand out with the bags so families knew better what to donate. The bags were a helpful reminder to participate.

Respectfully submitted by,
Heather Helger, Director of Children and Youth

STEWARDSHIP COMMITTEE

2014 was another challenging year for the Stewardship Committee. While we came close to the goal of \$200,000, it was not reached.

Total income from pledges, gifts from Friends of the Church, and collections on Sundays produced a total of \$196,128.54.

The "Thank You" party for all who had returned pledge and gift cards was held at my home on July 30th. It was well attended and great fun! Members of the Stewardship Committee deserve a round of applause because they all contributed food, bartended, and helped with everything. Special thanks to Cam Church who provided the music.

On behalf of the Stewardship Committee, I would like to thank Rev. Remick for her help throughout the year as well as the office staff, Dawn, Maureen, and Heather for all their assistance. My thanks to members of the Stewardship Committee for all their support during 2014.

Respectfully submitted,
Edith B. Forrester, Chair

Committee Members:

Jack Angell, Peter Fallon, Janet Lofsky, Hope Ryan, Carlton Thompson, Kathleen Wattles

2014 SUMMER FAIR

Celebrating Fifty-Four Years on The Common, the Church Fair and Road Race (Rain or Shine) enjoyed perfect weather and there is much gratitude for that. People came from far and wide, local and summer to enjoy the offerings of an old-fashioned, traditional event on the historical Commons and surrounds of the Church.

On Friday night, the church filled with fans to listen to the great Abbey Rhode Band play classic songs of the Beatles and by the end of the evening, people were dancing in the aisles. Special thanks go to Gray's Daily Grind in Adamsville for sponsoring this event.

Bright and early Saturday morning, the adult runners arrived and prepared to take on the 4.8 Mile Race around the town. It is always a popular event with prizes in many categories. The Children's Race on the Wilbur School field gathers many participants every year, and this year was no exception.

There was something for everyone to enjoy:

- Home-baked Goods for sale first thing. One needs to go there first, or they will be all sold out.
- An Ice Cream Booth to treat yourself any time you felt the need.
- Loads of Books at wonderful prices to browse through and pick some favorites.
- A safe and secure spot for the kids to play Games set up for all ages and/or have a face painted.
- Climbs on the Rock Wall, a particular favorite for many that can accommodate everyone's abilities
- A glimpse at the Church Table with Church related paraphernalia and artwork. This is also the place to get those special kitchen knives that many people come for every year.
- Sticky Cotton Candy and Popcorn always available from a vendor stationed just next to the church.
- The Art and Craft booths, all 64 of them, running down the street and spilling out onto Pike's Peak. Many new vendors are added to those who return every year and love being at the Fair.
- Food is plentiful with an array of local businesses selling their specialties – Wilbur's Store, Compton Clambakes, The Kitchen, and Crowthers Restaurant.
- Win Hall and his Band supply some relaxing, cool jazz to listen to over lunch or while browsing.
- The Lobster Luncheon, always a must on the list. This year was marked by a subtle change in the recipe that pleased everyone.
- Late morning, there is the Pie Contest right in front of the church with judges, Peter Derbyshire, Peter Fallon, John Schori, Ed Cissel, and Will Ryan in chef hats doing the sampling and deciding.
- The Costume Jewelry tables are packed with people. Special thanks to Margaret and Peter Tierpaeck who stepped in when Peggy Mercier had to take the year off.
- The annual Raffle sold many tickets to those who were looking to win an I Pad, a gift certificate or some cash.
- A Photo Booth was a new feature this year.
- The Silent Auction, always a popular spot, had a splendid array of art, craft, and jewelry for the bidding.
- White Elephants, where do they all come from? This is such a sought-after area from the minute it opens and all day down to the half-price sale late in the afternoon.
- If that isn't enough, there's an afternoon Pet Show to bring your dog to and everyone gets a prize!

Thanks are due to so many people--our business sponsors who contribute every year to help us get going, our church members, church friends and our Little Compton neighbors. So many pitch in to help. Everyone participates, whether they volunteer at the Fair or they attend. How about the 'behind the

scenes' work of the crews that do all the set up and the cleanup? They are on duty from sun-up to almost sundown, and even look like they are having a good time.

To divide up the Chairperson responsibilities this year, there were four captains of the Fair, Russell Bodington, Heather Helger, Sue Hutson, and myself. Rev. Sue was our cheerleader and troubleshooter.

Below is a list of the Committee Chairs and their areas of responsibility. Many of these activities also have armies of volunteers to help before and during the Fair Day. Thanks to all!

Respectfully submitted,
Jane Lorch, Co-Captain

2014 FAIR COMMITTEE

Team Leaders

Rev. Sue Remick / Russell Bodington / Heather Helger /
Sue Hutson / Jane Lorch

COMMITTEE CHAIRS

Baked Goods

Marsha LaPointe

Books

Jill Schofield / Lease Plimpton

Children's Games

Hope Ryan

Church Table

Judith Anderson

Crafts

Jane Lorch / Shirley Hardison

Dog Show

Mrs. Pelletier & Placing Paws

Food Court

Peter Fallon

Friday Night Concert

Jane Lorch / Shirley Hardison / Peter Fallon

Ice Cream

Jen Corcoran

Jewelry

Peggy Mercer

Lobster Luncheon

Christine Merriman

Lobster Luncheon Tickets

Ginny Curtis / Marge Phinney & Ruth Bogle

Music

Win Hall

Pie Baking Contest

Janet Lofsky / Nancy Easman

Photo Booth

Keegan Page

Plants

Vendor – Karla Young

Raffle

Nancy Thompson

Road Race

Wayne Curtis

Kid's Road Race

Jen Peckham

Rock Wall

Tony Thompson

Silent Auction

Kathy Wattles & Kris Donovan

White Elephant

Edie Forrester / Virginia Watt

Other:

Facilities

Russell Bodington

Fair Day Set-Up & Take Down

Cam Church

First Aid

Wendy Merriman

Information Booth

Norm Lofsky

Money

Sue Hutson

Publicity

Tony Thompson / Marsha LaPointe

Trash / Dumpster

Peter Derbyshire

**UNITED CONGREGATIONAL CHURCH
SUMMER FAIR – JULY 12, 2014**

Events	Gross	Expenses	Net
Baked Goods	\$ 747.00		\$ 747.00
Ice Cream	\$ 468.00		\$ 468.00
Books	\$ 2,220.45		\$ 2,220.45
Children's Games	\$ 2,535.39	\$ (1,151.31)	\$ 1,384.08
Rock Wall	\$ 1,488.00	\$ (950.00)	\$ 538.00
Church Table-hats & prints	\$ 551.00	\$ (63.80)	\$ 487.20
Concert	\$ 3,519.03	\$ (885.04)	\$ 2,633.99
Cotton Candy	\$ 228.00		\$ 228.00
Craft Booths	\$ 7,810.00	\$ (221.60)	\$ 7,588.40
Photo Booth	\$ 600.00	\$ (799.00)	\$ (199.00)
Food Vendors	\$ 800.00		\$ 800.00
Jewelry	\$ 709.31		\$ 709.31
Luncheon	\$ 3,443.00	\$ (1,395.88)	\$ 2,047.12
Raffle	\$ 1,392.59	\$ (167.95)	\$ 1,224.64
Road Race-Adults	\$ 19,091.97	\$ (9,804.94)	\$ 9,287.03
Road Race-Children	\$ 1,920.00	\$ (643.65)	\$ 1,276.35
Silent Auction	\$ 9,895.97		\$ 9,895.97
Sponsor Ads	\$ 1,499.00	\$ (76.86)	\$ 1,422.14
White Elephant	\$ 5,142.50		\$ 5,142.50
	\$ 64,061.21	\$ (16,160.03)	\$ 47,901.18
Expenses			
Building Permit			\$ --
Dumpster			\$ --
Miscellaneous Expenses		\$ (423.31)	\$ (423.31)
Music (Win Hall)	\$ 500.00	\$ (500.00)	\$ --
Police, Fire Details		\$ (722.00)	\$ (722.00)
Porta Johns		\$ (1,703.75)	\$ (1,703.75)
Postage		\$ (2.76)	\$ (2.76)
Promotions & Ads		\$ (2,719.17)	\$ (2,719.17)
Signs		\$ (293.82)	\$ (293.82)
Tents, Chairs, Tables		\$ (5,639.25)	\$ (5,639.25)
			\$ -
	\$ 64,561.21	\$ (28,164.09)	\$ 36,397.12

THURSDAY THRIFT SHOP

The Thrift Shop is grateful to our 65 volunteers (both men and women), our consignors, and our managers. We are successful because of their dedication. The volunteers are from our church, other churches in the surrounding towns, and Summer residents in Little Compton and surrounding towns. We are a community active Thrift Shop.

The clothes and housewares we receive are of excellent quality. The managers and volunteers sort and mark the clothes and see that the store displays are appealing. The volunteers greet the customers -- assuring they find what they need and a volunteer does all the scheduling to assure the store runs smoothly.

We open May 2, 2015. If you are interested in volunteering, please leave your name with Dawn in the church office (635-8472) or email at dawn@ucc.necoxmail.com.

Respectfully submitted
Virginia Watt, Chairperson
Thursday Thrift Shop Committee

Board Members

<i>Dianne Booth</i>	<i>Ann Tillinghast</i>
<i>Ruth Brower</i>	<i>Pooka Truslow</i>
<i>Helga Nichols</i>	<i>Virginia Watt</i>
<i>Melony Poirier</i>	<i>Kathy Wattles</i>
<i>Donna Stewart</i>	<i>Nina Young</i>

VISITING COMMITTEE

The Visiting Committee meets regularly with Pastor Sue on the 3rd Tuesday at 10 am to fulfill the mission of visiting those members and friends of the church who are in the hospital, at rehabilitation facilities and assisted-living residences or home-bound. One Committee member is assigned each week to make hospital visits.

Cards of remembrance are mailed to those who are experiencing difficulties in their lives with ill health, hospitalization, or the loss of loved ones. Cards of celebration are sent to members who have reached their 80th birthday or over and to remember moments of celebration, weddings, baptisms, confirmations and births.

At Thanksgiving, the annual fruit baskets are assembled and delivered to homebound members and to others who have recently been in our thoughts and prayer. At Christmas and Easter, poinsettia plants and lilies are delivered to those in need of remembrance.

The Visiting Committee supports the Kitchen Angels program, headed by Marsha LaPointe. Marsha keeps a list of volunteer members who will cook a meal and bring it to someone who is in need of help and would appreciate a donation of food to their home.

Special thanks and recognition go to Betty Johnson who is retiring from the Committee. She has been a devoted member for many years. Kit Lawrence has stepped down as Chair after countless years of diligence in service to it. She will remain on the Committee and the Chair position will rotate among members every two months. The Committee always welcomes new members. If you are interested in joining, please call Dawn at the Church Office.

Respectfully submitted,
Jane Lorch, For the Committee

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee proposes the following persons to serve the Church for 2014. Those proposed have expressed a willingness to serve. Reverend Susan O. Remick is an ex-officio member of each committee.

All Officers and Trustees, except the minister(s) and the current Chair of Deacons, shall be elected for a term of three (3) years and can serve for no more than two (2) terms.

<u>OFFICERS</u>	<u>Term</u>	<u>Expires February of:</u>
Minister – Rev. Susan O. Remick (Interim)		
Chair of the Board of Deacons – Deborah Kelchner		
Chair of the Board of Trustees – Edward “Ted” Merriman	1 st Term	2015
Treasurer – Susan Hutson	2 nd Term	2016
Clerk – Shirley Hardison	1 st Term	2017
Moderator – Paul Suttell	1 st Term	2017
Chair of the Finance Committee – Robert Hartnett	1 st Term	2016
Chair of the Buildings & Grounds Committee – Peter Derbyshire	1 st Term	2017

BOARD OF TRUSTEES — 13 (8 Officers and 5 Members-At-Large)

Rev. Susan O. Remick – Interim Minister
 Chair of the Board of Deacons – Deborah Kelchner
 Chair of Trustees – Edward “Ted” Merriman
 Treasurer – Susan Hutson
 Clerk – Shirley Hardison
 Moderator – Paul Suttell
 Chair of the Finance Committee – Robert Hartnett
 Chair of the Buildings & Grounds Committee – Peter Derbyshire

<u>TRUSTEES MEMBERS AT LARGE</u>	<u>Term</u>	<u>Expires February of:</u>
Lea Angell	1 st Term	2017
Russell Bodington	1 st Term	2017
Richard Fisher	2 nd Term	2016
Tom Schmitt	1 st Term	2017
Victoria Talbot	1 st Term	2017

BOARD OF DEACONS — 12 (three-year term)

<u>Term expires February of:</u>	
Deborah Kelchner, Chair	2016
Jack Angell	2017
Tara Bradley	2016
Lily Derbyshire	2018
Pat Dillon	2017
Frank DiMauro	2018
Pat Donovan	2017
Anne Flather	2017
Christine Merriman	2016
Katharine Schmitt	2018
Blair “B.G.” Shanklin	2016
Geoffrey Taylor	2018

YOUTH DEACONS (October through September)

Olivia Kneeland	2015
Sam Ryan	2015

DELEGATES TO THE RHODE ISLAND CONFERENCE

Shirley Hardison
Wendy Merriman

COMMITTEES

BUILDINGS AND GROUNDS (Sub-committee of Board of Trustees)

Peter Derbyshire, Chair Steve Walker
William "Bill" Ryan

FAIR COMMITTEE –Co-Captains

Rev. Susan O. Remick, Advisor Heather Helger Jane Lorch
Russell Bodington Susan Hutson

FINANCE COMMITTEE

Robert Hartnett, Chair Nancy Fontaine Margery Phinney
Jack Angell Susan Hutson, Treasurer William Stewart

FLOWER COMMITTEE

Holly Billings, Chair Annie Flather Nancy Thompson
Edith Borden Nancy Fontaine Kathy Wattles
Tara Bradley Elinor Gavin Douglas "Dougie" Whitmarsh
Elizabeth Derbyshire Marsha LaPointe Nina Young
Nancy Easman Aphrodite "Ditie" Platte
Susie Emery Susan Talbot

GREETERS COMMITTEE

Marjorie Simmons, Chair

HEALTH & WELLNESS MINISTRY TEAM

Pam Church, Chair Susan Chase Elizabeth Derbyshire
Judith Anderson Karen Corrigan Wendy Merriman

HISTORIAN

Marjorie Simmons

HOSPITALITY COMMITTEE (Coffee Hours are hosted by different Standing Committees each month)

Christine Merriman, Chair Ann Flather Christopher Smith
Deanna Almeida Edith Forrester Marlana Smith
Karen Corrigan Anne Hopkins Victoria Talbot
Nancy Easman Elizabeth Johnson Nancy Thompson
Martha Fisher Marjorie Lack

MEMBERSHIP COMMITTEE

Martha Fisher, Chair Nancy Easman
Elizabeth Derbyshire Heather Helger, Ex Officio

MEMORIAL GARDEN

Trina Sherer, Co-Chair Karla Young
Anne Tillinghast, Co-Chair

MUSIC COMMITTEE

Peter Fallon, Co-Chair Cam Church Joan Underwood
Steve Walker, Co-Chair Susan Emery William White
Michael Bahmann, Director of Music Keegan Page
Stephanie Derbyshire, Jr. Choir Director Jennifer Thomas

NOMINATING COMMITTEE (by Office)

Interim Minister – Rev. Susan O. Remick
Present Chair of Trustees – Edward “Ted” Merriman
Past Chair of Trustees – Jane Lorch
Present Chair of Deacons – Deborah Kelchner
Past Chair(s) of Deacons – Margaret “Maggie” Thomas

Membership Chair – Martha Fisher
Marjorie Simmons (Historian)
At Large Members (2)
TBD

OUTREACH COMMITTEE

Marsha LaPointe, Co-Chair	Peter Fallon	Deborah Ross
Shirley Hardison, Co-Chair	Edie Forrester	Victoria Talbot
Graeme Bell	Olivia Kneeland (Youth Member)	Hope Taylor
Susan Chase	Kathryn Lawrence	Nancy Thompson
Cameron Church	Jane Lorch	Nancy Watson
Karen Corrigan	Lease Plimpton	
Elizabeth Derbyshire	Lauren Poirier (Youth Member)	

PERSONNEL COMMITTEE (Sub-committee of Board of Trustees)

Tom Schmitt, Chair	Carlton Thompson
Margaret Thomas	Kathleen Wattles

RELIGIOUS EDUCATION COMMITTEE

Hope Ryan, Chair	Lisa Moy
Heather Helger, Dir. of Children & Youth	Shannah Spooner
Louise Goodman	Jennifer Thomas
Emily Johnson	

SEARCH COMMITTEE

Paul Suttell, Chair	Robert Hartnett
Russell Bodington	Christine Merriman
Cameron Church	Hope Ryan
Karen Corrigan	Matthew Sawoski (Youth Member)
Shirley Hardison	Marjorie Simmons (Alternate)

STEWARDSHIP COMMITTEE

Edith Forrester, Chair	Hope Ryan
Jack Angell	Carlton Thompson
Peter Fallon	Kathleen Wattles
Janet Lofsky	

THRIFT SHOP COMMITTEE

Virginia Watt, Chair	Donna Stewart
Dianne Booth	Anne Tillinghast
Ruth Brower	Pooka Truslow
Helga Nichols	Kathy Wattles
Melony Poirier	Nina Young

VISITING COMMITTEE

Tara Bradley	Jane Lorch
Shirley Hardison	Kate Schmitt
Marsha LaPointe	Virginia Watt
Kathryn Lawrence	Barbara “Bambi” Wisbach

UCC Summary ~ Financial Reporting by Year 2014 & Proposed 2015

Account Breakdown	Total	Total	Cum DEC	Variance	Total
	2013	*2014*	*2014*	*2014*	*2015*
	Actual	BUDGET	Actual	To Budget	Pro Forma
INCOME					
Pledges	\$ 236,189	\$ 192,943	\$ 179,600	\$ (13,343)	\$ 190,552
Collections	17,098	16,000	16,528	528	18,300
Summer Fair	63,169	65,000	64,561	(439)	65,000
Thrift Shop	25,000	40,000	40,000	-	25,000
RI Foundation Annual & Cobb	18,227	21,500	21,500	-	-
Hall Rental: Montessori	-	10,000	11,000	1,000	11,000
Parsonage Rental	13,680	5,500	13,680	8,180	-
Parish House 2nd FI Rental	14,976	14,976	15,360	384	14,976
Use of Church	7,640	2,500	5,258	2,758	4,000
Cell Tower Income	30,800	32,196	32,200	4	32,196
Summer Camp Income	-	-	-	-	-
Transfer from Spec. Acct. Endowment	-	39,708	39,708	-	83,479
Miscellaneous Income/Donations	1,194	1,000	953	(47)	1,000
TOTAL INCOME	427,973	441,323	440,348	(975)	445,503
OPERATING EXPENSES					
Summer Fair	28,059	30,000	28,164	1,836	30,000
Wages, Taxes & Benefits	362,225	270,911	269,837	1,074	309,549
Ministerial Other	4,843	5,500	3,971	1,529	8,700
Office	18,882	18,900	27,827	(8,927)	22,331
Music	6,011	6,020	6,843	(823)	6,843
Buildings & Grounds	69,417	75,625	86,404	(10,779)	72,797
Missionary Outreach	9,950	10,000	9,022	978	10,000
UCC/RI Conference	15,068	15,262	14,852	410	14,902
Religious Education	6,279	6,470	7,558	(1,088)	7,211
Hospitality Committee	363	350	670	(320)	670
Visiting Committee	124	200	168	32	200
Health & Wellness/Steward/	5	200	65	135	200
Church Expenses/Supplies-misc.	2,521	1,600	2,000	(400)	1,600
Membership Committee	284	285	55	230	500
TOTAL EXPENSES	524,031	441,323	457,436	(16,113)	485,503
Operating Surplus/(Deficit)	(96,058)	-	(17,088)	(17,088)	(40,000)
Non Budgeted Income	244,671	-	106,159	106,159	40,000
Non Budgeted Expense	35,815	-	68,527	(68,527)	-
NET NON BUDGETED	208,856	-	37,632	37,632	40,000
Revised Church Income/Loss	112,798	-	20,544	20,544	-
Funds Transfer into Operating	100,000	-	83,366	(83,366)	-
Revised Church Income/Loss	212,798	-	103,910	103,910	-

Appendix B

UCC Summary ~ Financial Reporting by Year

<u>ASSETS</u>	<u>12/31/2013</u>	<u>12/31/2014</u>	<u>Change</u>
-			
<u>CHECKING & SAVINGS</u>			
	\$	\$	\$
100A - Checking: Operating account	39,833	26,474	(13,359)
102 - 300th Building Fund	462	462	-
107 - Frank L. Kubik Memorial Fund	18,446	18,546	100
Thrift Shop	<u>30,606</u>	<u>40,000</u>	9,394
Total Checking & Savings	89,347	85,482	(3,865)
<u>Endowment Funds</u>			
130.02 - General Endowment Fund (Special Accounts)	1,152,190	1,071,003	(81,187)
130.04 - Hawes Brayton Fund	30,491	10,949	(19,542)
130.06 - 300th Building Fund	53,227	55,120	1,893
130.08 - Ministry Fund	49,316	50,346	1,030
130.20 - UCC Fund (RI Foundation)	331,060	344,149	13,089
130.22 - Singsen (RI Foundation)	18,308	19,071	763
130.24 - Almy Fund (RI Foundation)	117,963	122,467	4,504
Cobb Fund (RI Foundation)	<u>53,783</u>	<u>56,122</u>	<u>2,339</u>
Total Endowment Funds	1,806,338	1,729,227	(77,111)
Grand Total	<u>\$</u> <u>1,895,685</u>	<u>\$</u> <u>1,814,709</u>	<u>\$</u> <u>(80,976)</u>